

1st Sub. S.B. 67

WORKPLACE VIOLENCE PROTECTIVE ORDERS

Representative V. Lowry Snow proposes the following amendments:

1. Page 5, Line 151 through Page 6, Line 162:

151 (5) (a) "Workplace violence" means knowingly causing or threatening to cause  
substantial bodily injury  
152 to, or substantial damage to the property of, a person, if:  
153 {~~(a)~~} (i) the person is:  
154 {~~(i)~~} (A) an employer;  
155 {~~(ii)~~} (B) a worker performing the worker's duties as a worker; or  
156 {~~(iii)~~} (C) a person present at the workplace of an employer; and  
157 {~~(b)(i)~~} (ii)(A) the action would cause a reasonable person to feel terrorized,  
frightened, or  
158 intimidated {~~, or harassed~~} ; or  
159 {~~(ii)~~} (B) the threat {~~:-~~}  
160 {~~(A)~~} would cause a reasonable person to fear that the threat will be carried out {~~:-~~} and  
161 {~~(B)~~} , if carried out, would cause a reasonable person to feel terrorized, frightened, or  
162 intimidated {~~, or harassed~~} .  
(b) "Workplace violence" does not include:  
(i) stalking; or  
(ii) harassment.

2. Page 6, Line 172:

(2) An employer may not seek, or authorize an agent to seek, a protective order under this part to enforce:  
(a) a nondisclosure agreement;  
(b) a noncompete agreement; or  
(c) an agreement similar to an agreement described in Subsection (2)(a) or (b).

172 {~~(2)~~} (3) If an employer seeking a workplace violence protective order as described in

3. Page 9, Lines 264 through 265:

264 (ii) the respondent committed or was convicted of a violation of the workplace  
265 {~~harassment~~} violence protective order that the petitioner requests be extended.